The University of Queensland Union College
Academic Performance Policy

Purpose

The University of Queensland Union College ('Union College') provides an environment which supports academic excellence for all residents. Union College is a registered charity with the ACNC and it's charitable purpose being the provision of academic and tutoring support to residents. This policy establishes expected the academic standard of all residents while a resident of Union College.

Scope

The policy applies to all students enrolled in a program of study while residing at Union College, including full-time, part-time, domestic and international students. It applies to all graded academic units, placements and other requirements designated by the student's academic institution.

Provision of Academic Results

The resident will provide access to academic results each Semester, as per the Residential Contract, and the Resident Handbook.

Minimum GPA

Residents must achieve a cumulative GPA of 4.5 or equivalent, in accordance with grading rules from their enrolled institution. GPA is taken into consideration when awarding scholarships, bursaries and assessing expressions of interest for returning residents. A GPA below 4.5 is considered unsatisfactory from a College perspective.

Engagement with Academic Support Services

The college is here to support residents and their academic journey. All residents are encouraged to engage with academic support services at Union College. Residents who stand on a cumulative GPA below a 4.5 must adhere to an Academic Learning Agreement, and engage with the following:

- An academic support consultation
- Union College Tutorial Program
- University led academic services

Academic Learning Agreement

This is an agreement which outlines the expectations, support and monitoring to assist the Resident who is standing on a GPA equal to or below a 4.5

Resident Responsibility

Residents placed on an Academic Learning Agreement are expected to attend scheduled support appointments. All residents engaged with the tutorial and academic programs are responsible for attending and communicating promptly if circumstances prevent their ability to participate.

Consequences

The College will take into consideration breaches of this policy and breaches of an Academic Learning Agreement when considering expressions of interest for returning residents.

We will apply consequences in a fair, proportionate and transparent way, consistent with procedural fairness and our regulatory obligations.

Review

We review this policy regularly to:

- Reflect changes in tertiary grading methods
- Reflect changes to Union College Academic Support Services

Resident Signature

By signing below, you acknowledge that:

- You have read and understood this policy.
- You agree to comply with this policy and related College policies as a condition of your residence.
- You understand that breaches of this policy may result in consequences, including conditions on your residence at Union College.

Document Number: POL007
Topic: Academic Performance Policy
Approval Authority: Head of College & CEO
Last Approval Date: October 2026
Review Date: December 2027 (or earlier if legislation or sector expectations change)
Audience: Current and future residents, parents and carers, Union College workers and Board, key stakeholders and regulators